

2025 – 2027

Community Safety Partnership Delivery Plan 2025-26

Author: Yvonne Swinton, Community Protection Manager

Jenny Walker, Business Manager – Public Protection

This delivery plan is a detailed outline of the actions required to support in the delivery of the Community Safety Strategy and NSDC's Community Plan.

Introduction

This delivery plan will describe specific actions to help deliver the objectives of the Bassetlaw, Newark & Sherwood CSP Community Safety Strategy. The actions are split into the four strategic themes shown below, which prevents duplication and allows cross-over of the many crime and thematic areas. All individual thematic plans have been incorporated into this main document to allow for more effective delivery and monitoring. It will include all statutory duties and agreed actions across the many countywide partnerships and is a flexible working document that can be added to and amended.



Strategic Themes

PREVENT

- Provide information and advice on all community safety issues, to reduce the risk of harm and enable people to make well-informed choices in keeping themselves and others safe. This will be achieved through:
 1. Training.
 2. Communications.
- Deter offending behaviour through pro-active approaches (such as the broken window theory and diversionary activity).
- Improve visibility of and accessibility to services and support.
- Build social capital through positive and targeted engagement.
- Look for opportunities to raise aspirations and help achieve them.

RESPOND

- Consolidate clear and efficient pathways from point of report to close of case for offenders, victims, and witnesses, to ensure the most appropriate actions are taken expeditiously and with full consideration of evidence.
- Use evidence-based decision making in resourcing and funding opportunities.
- Work with partners to solve local issues.
- Reflect the community's needs in our service delivery by recording and analysing feedback through satisfaction surveys and other research methods.

SUPPORT

- Provide a customer focused and responsive service that has a robust approach to assessing the individual risk and support needs of victims and vulnerable people, whilst addressing any safeguarding issues.
 - Domestic abuse, stalking and 'honour'- based abuse (DASH)
 - Anti-Social Behaviour (ASB)
 - Risk assessments.
 - Signposting.
- Develop a pro-active approach to all work that considers 'contextual safeguarding' and enables the identification of those who are vulnerable and/or at risk of exploitation in extra familial settings.
- Pro-actively promote support services.

COLLABORATE

- Ensure we are legally compliant by having sufficient information sharing agreements (ISAs) in place to enable affective contribution and engagement from all key partners.
- Ensure that we have appropriate, regular, and consistent opportunities for officers to share information and contribute to the process of reducing the risk of harm.
- Have clear and concise recording case management across partnerships.

Prevention

Working proactively with our partner agencies to prevent crime and anti-social behaviour.

Method	By when	Lead	Action(s)	Update(s)	R A G
Objective 1: Provide information and advice on all community safety issues					
Policies, Procedures and Statements	31/3/2025	JW/YS	1) Provision/review and refresh of corporate policies and procedures on <ul style="list-style-type: none"> a. Domestic Abuse b. Safeguarding c. ASB Policy d. Enforcement Policy 	<p>NSDC is currently undertaking the DAHA Accreditation process and the ethos will be embedded into all policies to ensure compliance across the organisation. The accreditation is expected to be obtained in December 2025.</p> <p>Domestic abuse policies to be reviewed to include both inward and outward facing documents for victims and perpetrators of domestic abuse. This will also include safeguarding as it is often intrinsically linked to domestic abuse as a wider safeguarding context.</p> <p>The NSDC ASB Policy is currently being refreshed and updated as part of the standard review process.</p>	
	31/3/2025	JW/YS	2) Consideration of how the following are included within NSDC corporate policies and/or if they should be: <ul style="list-style-type: none"> a. Violence Against Women & Girls (VAWG) b. Prevent (Counter-Terrorism) c. Modern Slavery & Human Trafficking d. Hate 	<p>NSDC has undertaken the benchmarking process for our PREVENT readiness. This has highlighted some areas that require improvement, mostly around training. As part of the countywide PREVENT Delivery Group a revised training programme is being rolled out through 25-26.</p> <p>Modern Slavery is now managed by the countywide Slavery and Exploitation Team managed by Nottingham City Council. Referrals can be made by any</p>	

			<ul style="list-style-type: none"> e. Serious Violence (SV) f. Fraud 	<p>agency and multi agency meetings to discuss cases have been set up alongside countywide overview meetings.</p> <p>NSDC has a serious violence action plan developed across the CSP with the Violence Reduction Partnership. The progress is reviewed on a quarterly basis.</p>	
	On-going	JW/YS	3) Consider the use of the Police Designing Out Crime (DOC) Officers in planning for both short and long term projects.	DOC Officers have been used for various projects this year including a review of Newark Town Centre, Balderton Lakes and shops and Yorke Drive.	
			4) Develop a local situational risk assessment (RSA) using the county Counter-Terrorism Local Plan (CTLP) for Prevent	NSDC is in the process of developing the Local Situation Risk Assessment using the recently released CTLP document issued.	
	Completed	JW	5) Produce and publicise a Modern Slavery and Human Trafficking Statement	Published online, NSDC website and Intranet. 25/26 both documents to be reviewed.	
	On-going	NR/YS	6) Conduct Domestic Abuse Related Death Review (DARDR) when required within specified framework	<p>DV Co-ordinator Newark and Sherwood and Bassetlaw leads on this working with Community Protection Manager as appropriate.</p> <p>A county review is currently underway to establish the benefits of managing DARDR's from a central location within Nottinghamshire.</p> <p>Currently managing 3 DARDR's across the CSP.</p>	
Training	On-going	JW/YS	7) Provision of mandatory training modules for all NSDC staff on <ul style="list-style-type: none"> a. Domestic Abuse b. Safeguarding c. Prevent 	<p>Discussions to be held with HR for definitive list of themes to be added to the mandatory training.</p> <p>All training will be provided in various formats dependent on need of role within the authority.</p> <p>Three further ASB Officers to be fully trained into the additional responsibility of Safeguarding Officer and to form part of the NSDC Safeguarding team.</p>	

	On-going	JW/ YS	8) Review the provision of staff training modules on a. Hate / Unconscious Bias. b. Bystander/Upstander (VAWG/DA/SV) c. Modern slavery & human trafficking. d. Fraud and Cybercrime. e. Substance Misuse.	The new LMS, Ambition Academy will be used where possible for online training and the recording details for each member of staff.	
	April 2025	YS	9) ASB and Community Protection Team to have training on a. Evidence gathering and statements. b. Contextual safeguarding.	Evidence gathering and statement training took place in Nov/Dec 2024.	
	On-going	JW/ YS	10) Consider and deliver a collective community safety package of training for Elected members.	25/26 in person training to be developed.	
Comms	On-going	JW/ YS /SM	11) Produce a NSDC information sheet of community safety campaigns (newly developed or existing) for: a. Anti-social Behaviour (ASB) b. Domestic Abuse (DA) c. Violence Against Women & Girls (VAWG) d. Prevent (Counter-Terrorism) e. Modern Slavery & Human Trafficking f. Hate g. Serious Violence (linked with VAWG) h. Fraud i. Neighbourhood Crime	25/26 develop leaflets and look to update website.	
	On-going	YS /SM	12) Embed quarterly meetings with the Comms team to review and update the events calendar for consistent forward planning in relation to the afore-mentioned campaigns	Regular meetings currently held with Comms for ASB and Domestic Abuse. These need to be extended to include the other areas and take place quarterly.	

	YS /SM /KS	13) Provision of material to educate and raise awareness and provide information on reporting pathways.	<p>Report It campaign leaflets are used in areas where there is believed to be under reporting and where there is an increase in ASB. New fridge magnets detailing reporting pathways distributed at Community Safety events.</p> <p>DA/VAWG campaign materials obtained and distributed in line with national events.</p> <p>Active involvement by Community Safety on the Cocaethylene nights of action. Materials distributed within the nighttime economy to raise awareness.</p>
April 2025	YS /SM /KS	14) Review and refresh of NSDC community safety web pages with signposting to include: <ul style="list-style-type: none"> a. Anti-social Behaviour (ASB) b. Domestic Abuse (DA) c. Hate d. Prevent (Counter-Terrorism) e. Modern Slavery & Human Trafficking f. Violence Against Women & Girls (VAWG) 	Web training has been received by members of the team and website meetings have been diarised to address all areas that need reviewing and refreshing.
April 2025	YS /KS	15) Display the below corporate policies on the web pages (inter/intranet) <ul style="list-style-type: none"> ✓ Domestic Abuse ✓ Safeguarding ✓ ASB 	<p>We have adopted the Nottinghamshire District Councils and Borough Children and Adult Safeguarding Policy, and a link is provided from our website.</p> <p>Domestic Abuse Policy to be reviewed as part of DAHA Accreditation.</p> <p>ASB Policy in final draft stage ready to be reviewed – January 2025</p>

	April 2025	YS/ KS	16) Pro-active promotion of Crimestoppers, NeighbourhoodWatch, PubWatch and ShopWatch	We need to add Crimestoppers, and Neighbourhood Watch to website and comms plan.
Partnership Meetings	On-going	YS/ SM/ KS	17) To continue to chair, support and nurture partnership meetings, improving relationships, building on the quality of shared information, and working together to prevent crime and ASB. <ul style="list-style-type: none"> • ASB Panel • Vulnerable Person Panel • Newark and Sherwood Safeguarding and Disruption Panel 	Amount of attendance at meetings and duplication is currently a part of the countywide CSP review.
Education			18) Support the Violence Reduction Partnerships role out of schools-based healthy relationship programmes (Serious Violence/VAWG)	Training involving healthy relationships to be provided by Equation.
			19) Consideration of opportunities for 'consequential thinking' training at primary school level.	The School Safety Challenge, an event that started in 2024 and is running again this year provides up to a 1000, year 5/6 children with the opportunity to take part in a day of learning and consequential thinking around fire safety, water safety, crime, ASB, First Aid and this year will also include the dangers of the rail network, drugs and weapons.

Objective 2: Deter offending behaviour through pro-active approaches

Data Analysis	Ongoing	CSP	1) Agree the frequency and content of analytical products our Analyst can produce at a local level for NSDC to ensure we are sufficiently monitoring: <ul style="list-style-type: none"> a. Anti-social Behaviour (ASB) b. Domestic Abuse (DA) c. Violence Against Women & Girls (VAWG) d. Prevent (Counter-Terrorism) e. Modern Slavery & Human Trafficking f. Hate g. Serious Violence h. Fraud 	Analyst currently provides data on crime types and ASB. Further information can be requested.
	On-going	JW /YS	2) Use the analytical products to inform operational planning in an organised and consistent approach with key partners.	Analytical data is requested and used in all planning including events, prevention, and enforcement.
Visible signage	January 2025	YS	3) Implementation and placement of PSPOs in key locations, supported by pro-active enforcement by Police and Community Protection Officers.	All orders made or renewed in July 2024. Signage being placed across the district. Website is being updated. Training delivered to local policing teams in October 24 to allow them to be proactive with enforcement of PSPO's
		JW /YS	4) Placement of CCTV with signage in key locations.	<p>Currently running a replacement programme of cameras due to the ageing stock.</p> <p>The proposal to bring the CCTV control room back in house is now in the final stages of confirmation. Tender will need to be made available in March/April 2025 for all works to be completed by March 2026.</p> <p>Signage to be reviewed.</p>

		YS	5) Uniformed Community Protection Officers to wear body worn cameras to aid with safety of the officer and the collation of evidence for potential prosecution.	Body worn cameras are being extended to members of the ASB team and other departments such as planning enforcement.
Broken Window Theory		SM	6) Pro-actively engage with households that present untidy/littered gardens and properties to educate, advise and support them in improving and maintaining standards.	Estate walks are conducted on a regular basis with a variety of agencies dependent on the issues present in that area. Action may be taken on any tenured property should there be an issue that can be addressed.
Diversionsary Activity		YS/ SM	7) Look for and consider opportunities for diversionsary activity, especially those that encourage tolerance and integration.	A range of diversionsary activities are considered annually when funding is available from the OPCC. The funding has been decreased year on year and now awaiting information as to the plan for locality funding moving forward.
Thematic Initiatives				
Operational Activity	December 2026	YS	8) Create and implement safe spaces for women and girls to reduce levels of fear (VAWG)	Once the CCTV Control Room is back in house, we will look to introduce 'Help Points' throughout the district.
	April 2026	YS	9) Consider the tactical use of ANPR and CCTV cameras to pro-actively observe criminal and harmful behaviour	There is a high expectation that the new control room will allow the controllers to work in partnership, proactively with the police not just to deter crime but assist in the detention of more individuals involved in crime.
	Ongoing	JW/ YS	10) Target hardening	Where a hotspot area is identified the Designing Out Crime Officer (DOCO) will be requested to carry out an assessment of the area and provide recommendations.
	Ongoing	YS/ NR	11) Sanctuary Scheme	The Sanctuary Scheme is an ongoing provision that provides essential security measures at the homes of survivors of domestic abuse allowing them to stay in their homes.

Objective 3: Improve visibility of and accessibility to services and support

Visible, physical presence	Ongoing	YS/SM	<ul style="list-style-type: none"> Provide high visibility patrols in hot spot areas and other key locations. Activities to be included: <ul style="list-style-type: none"> Regular patrols of designated high crime/ASB areas. Partnership working with Parishes to encourage reporting, attend PC meetings and build relationships with the communities. 	<p>We have 4 Community Protection Officers who have been assigned a specific 'patch' area of the district. In those areas they are building relationships with parishes and the public, supporting other agencies, and reporting issues as they arise.</p> <p>Several hours of patrolling has also taken place in partnership with Nottinghamshire Police as part of their Hot Spot patrols since the Summer 2024. This is due to end at the end of March 2025.</p> <p>Nights of Action arranged regularly with Nottinghamshire Police to target specific 'hotspot' areas, challenge and deal with criminal and anti-social behaviours and offer reassurance to the public.</p>
	Ongoing	YS/SM/KS	<ul style="list-style-type: none"> Attendance at programmed local events within all geographical areas to deter ASB and provide a better customer service. 	<p>A busy programme of events takes place throughout the district every year. Where it is necessary and feasible the Community Protection Officers provide support and attend, to deter ASB along with policing team colleagues.</p>
Virtual Access	Ongoing		<ul style="list-style-type: none"> Use of social media to promote services. Regular programme of social media releases on projects, events, and local issues 	XXX
			<ul style="list-style-type: none"> Promotion of ASB Team, Community Protection Officers on social media to allow greater contact/communication 	XXX

Objective 4: Build social capital through positive and targeted engagement

Engagement	On-going	SM	<p>1) ASB Officers and Community Protection Officers and Housing Wardens to pro-actively plan regular site visits to</p> <ul style="list-style-type: none"> a. familiarise and promote themselves with their local geographical areas, businesses, and residents, especially where there appears to be a lack of reporting. b. Offer advice and signpost support services 	<p>Regular estate walks take place throughout the year involving staff members from NSDC and other partner agencies when required.</p> <p>'Report it' campaigns are completed in areas where there are issues but there is a lack of reporting.</p>
	On-going		<p>2) Help develop, implement, and encourage membership of local Neighbourhood Watch (NHW) Schemes NottsWatch, identifying and supporting potential 'Neighbourhood Alerts'.</p>	<p>A new Neighbourhood Watch is being established in Balderton with the assistance of Safer Streets 5 and Locality funding.</p>
	On-going	YS /SM /KS	<p>3) Where funding opportunities arise, consideration of providing multi-agency events/consultation within the community</p>	<p>Every opportunity will be taken to apply for funding where available.</p>

Objective 5: Look for opportunities to raise aspirations and help achieve them

Positive Messaging	Ongoing	YS/ SM	1) Pro-actively address truancy, working with schools to identify and tackle attendance issues.	All Secondary education provision attends the ASB panel where those young people who are involved in ASB are also often failing to attend regularly at any educational provision.	
	Ongoing	YS/ SM	2) Consider opportunities to tackle the normalisation of drug taking.	All Secondary education schools including alternative provision have been given the opportunity to host Prison Me No Way. An area that is included in their education package is drugs.	
	Ongoing	YS? SM	3) Use of voluntary tools such as ABC's very early on to direct and focus young people.	NSDC follows a young people enforcement process and ABC's form part of that and will be considered when necessary.	
	Ongoing	YS/ SM	4) Enable staff to be familiar and confident with educational and work pathways to advise and signpost young people needing direction	All staff who work with young people are aware of the relevant pathways and can signpost.	
			5) Promote membership of the emergency service and armed force cadets, as well as other positive extra-curricular activities	25/26 develop social media releases to promote. Supported Nottinghamshire Police with their showcase of available diversionary activities within the district in 2024.	
	Ongoing	YS/ SM	6) Consider opportunities to incentivise positive decision-making and behaviour	Where an individual has been subject to either informal or formal interventions and has rectified their behaviour diversionary activities will be sought for them to reward them for their improved behaviour and to continue their non engagement in ASB.	

Response

We want to take a positive and robust approach to dealing with complaints of unacceptable and offending behaviour, parallel and proportionate to the support offered

Method	By when	Lead	Action(s)	Update(s)	R A G
Objective 6: Consolidate clear and efficient pathways from point of report to close of case					
Case Management	April 2025	YS	1) Provision of clear procedures that are understood and adhered to by all relevant staff dealing with reports and delivery of enforcement paperwork	Procedures currently being produced.	
	April 2025	YS	2) Implementation and embedding of procedures for all cases, to include the completion of ASB risk assessments.	Training being arranged. Needs to extend across to Housing to ensure that risk assessments are being produced to the same criteria.	
	Ongoing	YS	3) All aspects of case management to be recorded on Uniform system and system to accurately reflect the status of every case at any given time (within 24hrs of action). Ensure that no cases are left open unnecessarily for long periods of time.	A discussion needs to be held about Ecins and whether this system is to be identified reporting system for all ASB.	
Effective use of legislation	Ongoing	YS	4) Focus on prevention and early intervention through pro-active use of voluntary interventions such as Acceptable Behaviour Contracts (ABCs) early on	All ASB involving young people follows an agreed process. ABC's will always be considered as part of that process.	
	Ongoing	YS	5) Well considered use of the tools and powers available under the ASB, Crime & Policing Act 2014 in civil proceedings and to support criminal charges, informed by effective and expeditious evidence gathering	All tools and powers are utilised where required.	

Objective 7: Use evidence-based decision making in resourcing and funding opportunities

Safer Streets Funding	Oct 2023 – April 2025	JW/ YS	1) Successful delivery of the Safer Streets 5 Project at Balderton North	A Graffiti project and Neighbourhood Watch project are still to be completed but will be completed by 31 st March 2025
OPCC Locality Funding	Nov 2024	YS/ SM	2) Neighbourhood Watch Training - Balderton	Being facilitated with Balderton Parish Council within the local community following on from the work of Safer Streets 5 to embed the volunteers in the process and help to deter crime and ASB.
		YS/ SM	3) Graffiti Project - Edwinstowe	Engagement with young people in a locality of their choice to provide an engagement opportunity and encourage ownership of their local area.
		YS/ SM	4) Cooking Project – Newark/Sherwood	Continuing a successful project run on Yorke Drive in 2023-24, 4 sessions per rotations, with 15 young people per session. Providing young people with the opportunity to learn cookery skills alongside budgeting and cost saving methods. Improvement to community cohesion and relationships between groups of young people. Allowing young people to eat together, promoting healthy habits and conversations without the distraction of phones etc.
		YS/ SM	5) Boxing Project – Newark/Blidworth/Rainworth	Provide sessions to young people to take part in boxing sessions at a local club. Some of the young people will be referred/offered the opportunity via the ASB Panel, others will be via local Young People’s Centres. To positively engage young people in a sport that takes skill and the ability to take absorb and react to leadership/tuition by a coach. To encourage self-control and discipline and the understanding of consequences. To reduce incidents of youth related ASB.
YS/ SM		6) DJ Skills Workshops	To be delivered through Young People’s Centres provision. The Young People’s Centres have provided some sessions, and this will allow further sessions and	

				engagement through the Youth Service, encouraging young people to learn new skills and to engage within the Young People's Centres
	June 2025	YS/ SM	7) School Safety Challenge	Following the success of the 2023/24 safety event and the learning from this, to provide the same in spring 2025. Delivery sessions to include water and fire safety, ASB & wildlife crime, first aid, conservation awareness, drugs awareness and we would look to expand on last year's event to include safety on railways/railway lines and online safety. Last year's event was delivered to over 850 Year 6 students, and we would hope to achieve the same.
OPCC Safer for All Funding			1) Rural Crime project has been funded by the safer for all funding.	Drones and target hardening measures being introduced to farming communities. This project concludes March 25.
Other Funding				

Objective 8: Work with partners to solve local issues

	Jan 2024	JW/ YS	1) Attend Nottinghamshire Police MAPPS meeting to ensure agreement with priorities and share information as to issues in the locality.	Regular attendance at MAPPS enabling discussion on the priorities within the local community.
		YS/ SM	2) Ensure all ASB Officers know and are able to directly contact the housing, environmental health, and NPT officers for their area.	All ASB Officers work in partnership with other teams/organisations both internally and externally.
			3) The panel meetings, ASB, VPP, NSD, CCE, MACE to be attended.	Regular attendance at all panel meetings to allow for effective sharing of information.

Objective 9: Reflect the community's needs in our service delivery

	March 2025	YS	1) Produce and implement victim satisfaction surveys for the completion of cases	25/26 look to develop surveys and distribute.
		YS	2) Ensure all analytical products provide the appropriate information at regular intervals to coincide with any planning.	Police Analyst is the main source.

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Support

We want to ensure that victims, witnesses, and vulnerable people have the support they need

Method	By when	Lead	Action(s)	Update(s)	R A G
Objective 10: Provide a customer focused, responsive service that has a robust approach to assessing the individual risk and support needs of victims and vulnerable people, whilst addressing any safeguarding issues.					
	On-going	JW/ YS	1) Ensure referral pathways are clear and accessible to all staff and members of the public where appropriate for: <ul style="list-style-type: none"> a. Victim Care b. The Family Service c. CGL – drug and alcohol support d. Futures NEET e. Women’s Aid f. Equation g. Suicide Prevention h. Prevent (Counter-Terrorism) i. Modern Slavery & Human Trafficking j. Hate k. Fraud 	25/26 regular updates of website information.	

Objective 11: Develop a pro-active approach to all work that considers 'contextual safeguarding' and enables the identification of those who are vulnerable and/or at risk of exploitation in extra familial settings

	On-going		1) Provide training for staff on 'contextual safeguarding'	All safeguarding training is currently under review.	

Objective 12: Pro-actively promote support services

	On-going	YS/ SM	4) Women's Aid and Equation	Proactive support given at all opportunities to Women's Aid and Equation. The promotion of these services is both inward and outward facing.	
			5) CGL	CGL is often referred to in signposting or recommended pathway.	
			6) Victim Care	Referrals frequently made to victim care and the victim care fund is used to assist people to feel safer in their homes.	

Collaborative Working

We want to ensure that all relevant agencies collectively engage with and contribute to resolving local issues

Method	By when	Lead	Action(s)	Update(s)	R A G
Objective 13: Ensure we are legally compliant through GDPR and any other relevant legislation to enable affective contribution and engagement from all key partners.					
Legal Compliance	On-going	JW/ YS	1) Work with Information Governance to ensure there are sufficient information sharing agreements (ISAs) in place for all relevant partners.	25/26 ISAs to be reviewed.	
	On-going	JW/ YS	2) Provision of appropriate confidentiality agreements/documents that are available to be used for any partnership meeting in person or virtual.	25/26 to be reviewed.	
	On-going	YS	3) All Uniform/Ecins users to manage 'information' in accordance with GDPR	25/26 A discussion to be held on Ecins and its usage within NSDC.	
	ASAP	JW/ YS	4) All relevant staff to complete mandatory GDPR training	GDPR training is available on the LMS Ambition Academy	

Objective 14: Ensure that we have appropriate, regular, and consistent opportunities for officers to share information and contribute to the process of reducing the risk of harm.

Partnership Forums		BNS CSP	1) As a CSP, review the terms of reference for the strategic and operational groups, incorporating the new strategy and delivery plans to monitor and measure performance.	Review of CSP is currently in progress	
	On-going	JW/YS	2) Represent BDC as their lead officer at county led partnership groups/boards/meetings for: <ul style="list-style-type: none"> a. Prevent b. VAWG & SV – VRP c. Domestic Abuse d. ASB e. CCE/CSE 	All meetings are attended	
		JW/YS/NEC	3) Review the Community Trigger/ASB Case Review process across the CSP to ensure consistency and confidence for both staff and the public.	Will be completed through the CSP review.	
		JW/YS	4) Work with Probation and other agencies, to identify and manage those who are going to be released from custody, to help integrate them back into the community, away from circumstances that may have contributed to their offending.	Some discussion around prisoners being released from prison is discussed at MAPPS where relevant.	

RAG Classification	
RED STATUS	Actions underway but no significant change in target and performance measure.
AMBER STATUS	Actions underway with evidence of significant shift and direction of travel in target and performance indicator.
GREEN STATUS	Targets and measures met.

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